The Town of Perth is currently recruiting for a

Crossing Guard



Posting Date: October 2, 2025 **Closing Date:** Open until filled

Salary Range: \$17.90/hour to \$19.84/hour

Hours of Work: 10-20 hours per week, from September to June

Classification: Non-union Pay Panel A **Status:** Seasonal/Part-time Contract

The Town:

At the Town of Perth, we offer exciting employment opportunities in a workplace that values diversity, collaboration, and community engagement. Working with us means being part of a team that makes a real difference in the lives of our residents. Whether you're starting your career or looking for new challenges, we can't wait for you to join us!

The Opportunity:

Guards designated street crossings during hours when children are going to or coming from school.

What you will do:

- Directs actions of children and traffic at street intersections to ensure safe crossing.
- Records license numbers of vehicles disregarding traffic signals and reports infractions to police
- May escort children across street

What you will need:

- No work experience required.
- Ability to:
 - establish and maintain effective working relationships with the public, remain calm and use good judgment in emergency situations, work independently without supervision, stand and/or walk for up to four hours per day, work in adverse weather conditions, understand and clearly communicate in the English language, and provide a current Vulnerable Sector Check satisfactory to the Town
- Should not have a red/green visual color perception deficiency.

The Town of Perth is an equal opportunity employer and values diversity in our workforce, encouraging applications from all qualified individuals. Our organization is committed to providing persons with disabilities with equal opportunities and standards of goods and services, and we are compliant with the Accessibility for Ontarians with Disabilities Act. If you require disability related accommodation to participate in the recruitment process, please advise the human Resources Administrator as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the Human Resources Administrator.

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What we are offering:

The Town of Perth is proud to offer the following benefits with this job:

- Public Holiday pay
- Vacation pay
- Employer Matched Pension Program (OMERS)

The Next Step:

If you have the necessary skills, experience, and qualifications, and you can support our core values, we invite you to submit your application using the apply now link below.

APPLY NOW or visit our Employment page for other opportunities.

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