

The Town of Perth is currently recruiting for a

Swim Instructor



Posting Date: Thursday, July 9, 2026
Closing Date: Friday, July 31, 2026, at Noon
Salary Range: \$17.79 to \$26.79 per hour
Hours of Work: Up to 24 hours per week, up to 40 hours during school breaks
Classification: Panel PT-2
Status: Temporary Part-Time, Non-Union

This job posting is for an existing vacancy.

The Town:

At the Town of Perth, we offer exciting employment opportunities in a workplace that values diversity, collaboration, and community engagement. Working with us means being part of a team that makes a real difference in the lives of our residents. Whether you're starting your career or looking for new challenges, we can't wait for you to join us!

The Opportunity:

Reporting to the Manager of Aquatic Services, the Junior Swim Instructor is responsible for instructing swimming lessons, and supporting programming as directed.

What you will do:

Perform the responsibilities of the position within the legislative and regulatory standards as set out in all applicable provincial and municipal regulations, policies, and by-laws.

- Instructs swim lessons, based on plans provided by others.
- Works with a varied clientele including those who may have disabilities.
- Maintains class records and reports on instruction levels, progress cards, work sheets and statistical data.
- Completes mandatory pool chemical tests including the addition of pool chemicals as required.
- Administers First Aid, CPR, & AED as required. Necessary for this responsibility is the upgrading or regular maintenance of CPR training, First Aid awards, bi-annual upgrading of Bronze Cross, National Lifeguard and Swim Instructor Certifications etc.

The above generally describes the responsibilities involved with the position however is not intended to be an exhaustive list.

The Town of Perth is an equal opportunity employer and values diversity in our workforce, encouraging applications from all qualified individuals. Our organization is committed to providing persons with disabilities with equal opportunities and standards of goods and services, and we are compliant with the Accessibility for Ontarians with Disabilities Act. If you require disability related accommodation to participate in the recruitment process, please advise the [Human Resources Administrator](#) as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the [Human Resources Administrator](#).

The Town of Perth is currently recruiting for a
Swim Instructor



What you will need:

- No experience required
- Lifesaving Society Swim Instructors, Standard First Aid, Level “C” CPR/AED.
- Physical effort on a continuous basis
- Public relations and interpersonal skills
- Lifesaving Society Lifesaving Instructors and Examiners considered an asset.

What we are offering:

The Town of Perth is proud to offer the following benefits with this job:

- Public Holiday pay
- Vacation Pay

The Next Step:

If you have the necessary skills, experience, and qualifications, and you can support our core values, we invite you to submit your application using the apply now link below.

[APPLY NOW](#) or visit our [Employment page](#) for other opportunities.

The Town of Perth does not use artificial intelligence to screen, assess, or select applicants for this position. All applications are reviewed by members of our hiring team.

The Town of Perth is an equal opportunity employer and values diversity in our workforce, encouraging applications from all qualified individuals. Our organization is committed to providing persons with disabilities with equal opportunities and standards of goods and services, and we are compliant with the Accessibility for Ontarians with Disabilities Act. If you require disability related accommodation to participate in the recruitment process, please advise the [Human Resources Administrator](#) as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the [Human Resources Administrator](#).